Employment Training – Cohort Pathway Model

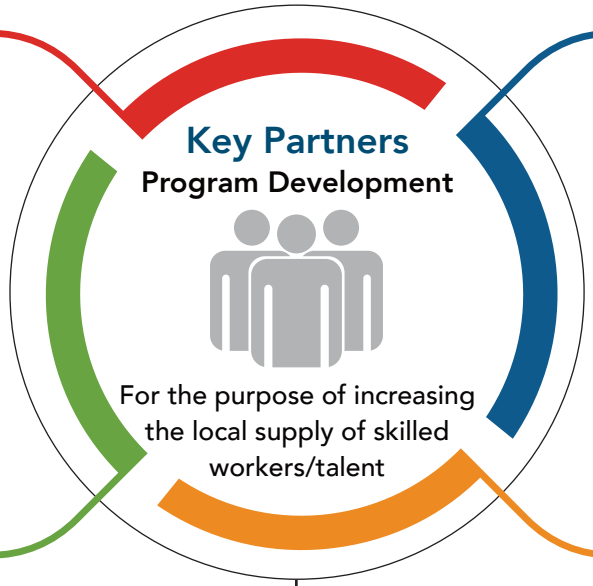
NORMANDALE
COMMUNITY COLLEGE

Normandale Community College

- Instruction (Credentialed and industry experienced)
- Coursework (Customizable credit based, non-credit, essential skills courses)
- Project management
- Student support services

Employer Partners

- Entry level positions based on current market needs
- Interview opportunities
- Job shadowing experiences
- Additional resources available (experts, SMES, equipment, meeting rooms, etc)



Community Based Organization

- Participant assessment, recruitment
- Wraparound support services, retention services
- Grant management, funding research

Funders (public or private entities)

- Provide career pathway grants/funding

STUDENT PROCESS

Career exploration/ research → Pre-program skill building, application, assessment process → Program participation → Employment readiness activities/ coaching → Employment or further education → Follow-up/ support activities